

Hunton Andrews Kurth LLP 1L Diversity Champion Clerkship Opportunity - Summer 2025

Hunton Andrews Kurth LLP and its client, Oncor Electric Delivery Company LLC, recognize that a diversity of backgrounds, experiences and perspectives is essential to the continued success, innovation and evolution of the legal profession. In keeping with this commitment to fostering a more diverse and inclusive workforce, Hunton Andrews Kurth is pleased to partner with Oncor and the Leadership Council on Legal Diversity's ("LCLD") 1L Scholars Program to offer a unique opportunity for one outstanding first-year law student who has demonstrated a commitment to championing and advancing diversity, equity and inclusion in their personal, academic and/or professional pursuits and is committed to championing diversity, equity and inclusion once licensed to practice law.

The selected student will participate in an innovative ten-week clerkship during the summer of 2025 from May 19 to July 25. As part of this program, the selected student will have the opportunity to be seconded to Oncor for a portion of their clerkship to gain real-life exposure to the in-house counsel's perspective. The student selected for this clerkship also will be enrolled in the LCLD 1L Scholars Program, allowing them to network with lawyers from other LCLD member organizations.

Participants will:

- fully participate in Hunton Andrews Kurth's 2025 summer program;
- have an opportunity to work on projects with members of Oncor;
- have an opportunity to be paired with an LCLD Fellow who will serve as a Mentor (for a minimum of one year);
- experience projects from both in-house and outside counsel perspectives; and
- attend the LCLD 1L Scholars Virtual Experience.

About Hunton Andrews Kurth LLP

With over 900 lawyers in the United States, Asia, Europe and the Middle East, Hunton Andrews Kurth serves clients across a broad range of complex transactional, litigation and regulatory matters. We are known for our strength in the energy, financial services, real estate, and retail and consumer products industries, as well as our considerable experience in more than 100 distinct areas of practice, including privacy and cybersecurity, intellectual property, environmental, and mergers and acquisitions. Our full-service litigation practice is one of the largest in the country, with particular depth in key litigation markets such as Texas, California, Florida and the Mid-Atlantic. Hunton Andrews Kurth believes a diverse group of lawyers and staff allows the firm to better serve its clients and maintains a vigorous diversity and inclusion program designed to help attract a workforce representative of the firm's global practice. For more information, visit HuntonAK.com, and follow us on Twitter, LinkedIn and YouTube.

About Oncor Electric Delivery Company LLC

Oncor Electric Delivery Company is the largest electricity transmission and distribution company in Texas, serving over 4 million homes and businesses. Headquartered in Dallas, Oncor operates more than 143,000 circuit miles of transmission and distribution lines. Oncor focuses on delivering electricity safely and economically, while also providing transmission grid connections to merchant generation facilities. Oncor is committed to enhancing the resiliency of its system, with significant investments planned to address extreme weather, wildfires, and cybersecurity threats. Additionally, Oncor supports Texas's growth by constructing and upgrading infrastructure to meet increasing energy demands. Oncor works closely with the Public Utility Commission of Texas and the Electric Reliability Council of Texas to determine needs and make sure the energy infrastructure keeps pace with customer requirements – today and in the future. For more information, visit Oncor.com.

Eligibility

Students who meet the following criteria are eligible to apply for this opportunity:

- currently enrolled as a first-year law student in good standing at an ABA-accredited law school; and
- demonstrated a robust commitment to championing and advancing diversity, equity and inclusion in their personal, academic and professional pursuits; and
- legally eligible to work in the United States.

Application Process

Applications for this clerkship will be accepted online at the following link: <https://www.huntonak.com/en/open-positions/>. You will be asked to upload the following materials electronically to complete your application:

- cover letter (please include a description of your interest in the program and your interest in the location for which you are applying);
- statement describing your demonstrated commitment in the past and in the future to championing and advancing diversity, equity and inclusion in your personal, academic and professional pursuits;
- resume; and
- first semester law school grades (note: You may apply prior to receiving your first semester grades; upon receipt of your grades, please e-mail an unofficial transcript to Nonna Shlygina at nshlygina@huntonak.com to complete your application.)

If you require accommodation or assistance to complete the online application process, please contact Jocelyn Sommers, Lawyer Recruiting Administrator, 804.788.8204, 951 East Byrd Street, Richmond, Virginia 23219. When you contact Jocelyn Sommers, please identify the type of accommodation or assistance you are requesting. We will assist you promptly.

Selection Procedure

Candidates selected as finalists for the clerkship will interview with a selection committee.

Salary

The weekly salary for our 2025 summer associates will be \$4,327 per week.

Questions

If you have questions about this position or the application process, please contact Nonna Shlygina, 214-659-4655 or nshlygina@huntonak.com, Lawyer Recruiting Administrator for the Dallas office.