

## Bending the Arc

At Hunton, the commitment to providing pro bono services has been a tradition since its founding in 1901 and remains a core value today. The pro bono projects tackled by the firm often involve cutting edge legal issues resulting in the creation of new policies and laws, and changes to individual lives. Whether it's maintaining a neighborhood office solely dedicated to pro bono work, maintaining full-time pro bono fellowships for lawyers interested in seeking positions in public service, or providing free legal services to legal aid clients or immigrants seeking asylum from persecution, the firm has proven its dedication to pro bono service and standing as one of the leading firms doing pro bono work.

### Our Track Record

**48,285**

pro bono hours  
in FY25

**32**

years of meeting  
or exceeding the  
PBI Challenge

**16**

consecutive years of

**100%**

pro bono participation  
for full-time US lawyers

**1,194**

pro bono matters  
in FY25

(to donate 3% or more  
of firm billable hours to  
pro bono clients)

### Neighborhood Office

The Hunton Church Hill neighborhood pro bono office is central to the firm's pro bono program. In June 1990, Hunton established a satellite office in Richmond's historic Church Hill neighborhood to provide pro bono services to financially limited persons. For a modest fee, which the firm donates to charity, the Church Hill office offers legal services in the following subject areas: family law (uncontested divorce, adoptions, name changes), housing and real estate (landlord-tenant and housing issues), and guardianships. The office also handles (without fee) uncontested divorces for clients of various legal aid agencies across the state of Virginia.

### Pro Bono Fellowship Partners

#### New York

Kids in Need of Defense (KIND) and  
Legal Aid Society of New York (LASNY)

#### Richmond

Central Virginia Legal Aid Society (CVLAS)  
and our Church Hill Neighborhood Office

#### Houston

Houston Volunteer Lawyers (HVL)

### Billable Credit Policy

Associates will receive billable hour credit for up to 125 hours of qualifying pro bono work each fiscal year. In exceptional circumstances, an associate may be eligible to be considered for additional billable hour credit.

**Ranked #28**

Vault 2026

Best Law Firms  
for Pro Bono

**Ranked #63**

AmLaw 2025

Pro Bono Scorecard

**2025 John Minor  
Wisdom Award**

American Bar Association  
Litigation Section

**2025 Beacon of  
Justice Award**










National Legal Aid  
& Defender Association

**2024 Pro Bono  
Leader**

American Bar Association  
Free Legal Answers

**Outstanding  
Pro Bono  
Service Award**  
Catholic Charities  
Immigration Legal  
Services

## By the numbers

	<b>12,941</b> hours for racial equity matters		<b>3,106</b> hours for prisoners matters
	<b>12,226</b> hours for assisting non-profit organizations		<b>2,746</b> hours for clients with disabilities
	<b>7,563</b> hours for survivors of abuse		<b>940</b> hours for restoration of rights
	<b>6,676</b> hours for assisting children		<b>706</b> hours for assisting small businesses
	<b>5,852</b> hours for family law matters		<b>694</b> hours for environmental matters
	<b>5,720</b> hours for immigration matters		<b>660</b> hours for elderly clients
	<b>4,654</b> hours for veterans matters		<b>287</b> hours for LGBTQ+ advocacy
	<b>3,621</b> hours for housing matters		

## Top Projects

### Mid-Atlantic Innocence Project Screening Committee

**with Corporate Clients:** Our long-standing relationship with the Mid-Atlantic Innocence Project (MAIP) includes volunteer lawyers who assist with innocence claim matters, including screening files from prisoners who are seeking assistance. Over recent years, several of our corporate clients have partnered with Hunton lawyers on MAIP matters. Hunton paralegals continued to collaborate with legal professionals from Koch to review memos and “tag” evidence from old case files for the purposes of training a diagnostic AI tool. For a second year, Hunton lawyers partnered with lawyers and legal professionals from Koch at an expungement clinic through Georgia Justice Project. After each clinic, teams agreed to continue to partner on direct representations in record sealing cases.

**Dallas Volunteer Attorney Program Virtual Clinics:** As a result of the COVID-19 crisis, Hunton teamed up with the Dallas Volunteer Attorney Program (DVAP) to launch the organization’s first virtual legal aid intake clinic and restore access to vital pro bono services for area residents and the clinics continue to be held virtually today. Since April 2020, DVAP has held more than 352 virtual clinics – holding at least one virtual clinic session every week – and processed over 22,900 applications with 41 different law firms and organizations participating and addressing matters from employment, landlord/tenant, and family law to veterans’ services.

### Human Rights First Project Afghan Legal Assistance Program:

Over, 1,300 hours were devoted to assisting Afghan refugees in FY25 through Human Rights First (HRF) to support Project Afghan Legal Assistance (PALA). The project was launched in response to the crisis in Afghanistan and to provide legal assistance to Afghan refugees who fled the country. Eleven of the firm’s PALA clients, as well as their derivatives, have been granted asylum since the inception of the partnership and the attorneys continue to help the asylees obtain their green cards. The firm has taken 50 full-representation cases through this project since 2021.

**Commitment to Veterans:** The firm partners with the National Veterans Legal Services Program (NVLSP) by assisting veterans in a variety of matters, including corrections of military records, discharge upgrades, applications for service-connected disability benefits before the VA, combat-related special compensation (CRSC) and Servicemembers’ Group Life Insurance Traumatic Injury Protection Program (TSGLI). Throughout FY25, attorneys firmwide worked on 87 individual matters for NVLSP clients, contributing over 3,300 hours.

**Upholding Civil Rights:** In October 2022, the Lawyers Committee for Civil Rights Under Law (LCCRUL) filed a lawsuit in federal court in Virginia against members of a white nationalist group formed after the Unite the Right rally in Charlottesville. Members of the group engaged in a campaign of vandalism in Battery Park, a public park located in a predominantly Black neighborhood in Richmond, Virginia, culminating in the destruction of a mural dedicated to Arthur Ashe, legendary tennis player and the first Black man to win the US Open. The lawsuit was filed on behalf of members of the community who were forced to limit their use and enjoyment of the park due to the white nationalists’ acts of vandalism. A team of Hunton lawyers and staff acted as co-counsel to LCCRUL. The lawsuit included claims for conspiracy to violate civil rights under the Ku Klux Klan Act of 1871 and racially motivated intimidation under state law. In July 2023, a group of defendants moved to dismiss the claims, and the district judge denied the motion in full following oral argument in March 2024. In November 2024, the parties agreed to settle the matter.



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Pro Bono at Hunton.