

Pro Bono Annual Report

BENDING THE ARC

HUNTON

2025 Edition

VOL. 125



PRO BONO AT HUNTON

At Hunton, the commitment to providing legal services to underserved communities has been a tradition since its founding in 1901 and remains a core value today. The current pro bono projects tackled by the firm often involve cutting-edge legal issues resulting in the creation of new policies and laws, and changes to individual lives. Whether it's maintaining a neighborhood office solely dedicated to pro bono work, supporting full-time pro bono fellowships for lawyers interested in seeking positions in public service, or providing free legal services to legal aid clients or immigrants seeking asylum from persecution, the firm has proven its dedication to pro bono service. For the past 17 consecutive years, 100 percent of full-time US lawyers have participated in pro bono projects.

For 33 consecutive years, the firm has met or exceeded the goals set by the Pro Bono Institute's Law Firm Pro Bono Challenge. As a charter signatory of the Challenge, Hunton has committed to annually contribute, at a minimum, an amount of time equal to three percent of the firm's total billable hours to pro bono work.

HUNTON
PALOOZA
BENDING
THE ARC

44,970
TOTAL HOURS

HUNTON
PALOOZA
BENDING
THE ARC

1,093
TOTAL MATTERS

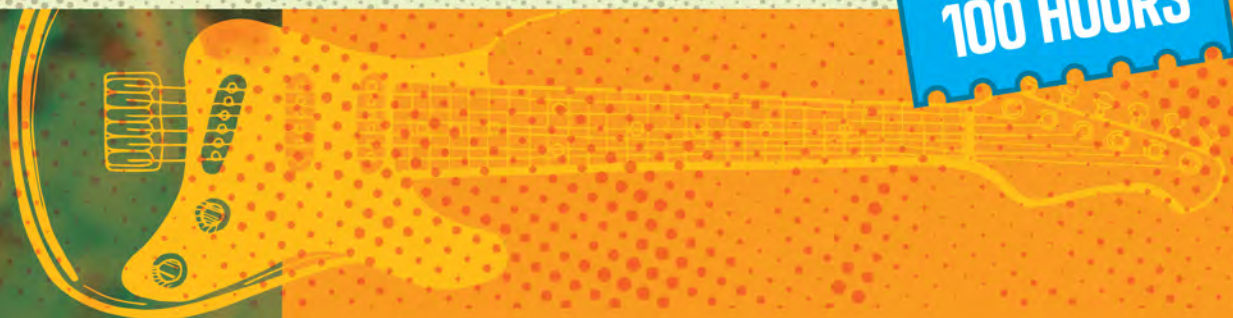
BENDING
THE ARC

HUNTON
PALOOZA
BENDING
THE ARC

33
YEARS OF
MEETING AND
EXCEEDING THE
PBI CHALLENGE

113
TIMEKEEPERS
WITH
MORE THAN
100 HOURS

17 CONSECUTIVE
YEARS OF
100%
PARTICIPATION



HUNTONPALOOZA BY THE NUMBERS

NON-PROFIT ASSISTANCE 4,655 HOURS | 354 MATTERS

Arts ★ Children ★ Civil Rights & Liberties ★ Disabilities
Economic Development ★ Education ★ Elderly ★ Environmental
Health & Wellness ★ Immigration ★ Legal Aid ★ Sports
Survivors of Abuse ★ Veterans ★ Voting Rights

FAMILY LAW 4,655 HOURS | 149 MATTERS

82 Divorces ★ 32 Guardianship ★ 14 Adoptions ★ 10 Protective Orders

IMMIGRATION 4,175 HOURS | 154 MATTERS

45 Special Immigrant Juvenile Status ★ 32 Asylum ★ 21 Green Card
13 U-Visa ★ 9 Family Reunification

VETERANS 3,616 HOURS | 97 MATTERS

42 Combat Related Special Compensation (CRSC) ★ 17 Discharge Upgrade
10 Servicemembers' Group Life Insurance Traumatic Injury Protection
(TGLSI) ★ 6 Medical Retirement

Racial Equity 8,749 Hours **Children** 5,224 Hours **Survivors of Abuse**
4,499 Hours **Housing** 3,661 Hours **Church Hill** 3,659 Hours **Disabilities** 2,467
Hours **Prisoners** 2,361 Hours **Women's Rights** 2,251 Hours **Fellowships**
2,207 Hours **International Work** 1,810 Hours **LGBTQIA+ Issues** 938 Hours
Environmental 909 Hours **Elder Law** 797 Hours **Animal Rights** 737 Hours
Small Business 715 Hours **Restoration of Rights** 540 Hours

AWARDS

**American Bar Association
Litigation Section**
2025 John Minor Wisdom Award

**National Legal Aid &
Defender Association**
Beacon of Justice

**American Bar Association
Free Legal Answers**
2025 Pro Bono Leader

Law360 Pulse
2025 Pro Bono Leader

Katharine Durante
Human Rights First
Pro Bono Star Award

Lucía Falcón
The Legal Aid Society (LASNY)
2025 Pro Bono Publico Award

Virginia State Bar
2026 Frankie Muse Freeman
Organizational Pro Bono Award

State Bar of Texas
W. Frank Newton Award
(Dallas)

Dallas Volunteer Attorney Program
Gold Award for Pro Bono Service
(Dallas)

Houston Volunteer Lawyers
Large Law Firm Award
(Houston)

**Ashley Lewis, Christopher Richardson,
& Luke Sherley**
ABA Free Legal Answers
2025 Pro Bono Leaders

Chip Nunley & Mark Wickersham
Virginia State Bar
2025 Pro Bono Service Champion

FELLOWSHIPS

Joe Barron (Houston) in partnership with Houston Volunteer Lawyers assisting low-income clients with civil legal aid cases

Lucía Falcón (New York) in partnership with The Legal Aid Society (LASNY) assisting low-income clients with immigration matters

David Tisel (Richmond) in partnership with The George Hettrick Community Law Center in Church Hill and Central Virginia Legal Aid Society (CVLAS) assisting low-income clients with civil legal aid cases

LEADERSHIP

Fawaz Bham

Firmwide Chair
Dallas and Austin

Kim MacLeod

Chair Emeritus
Richmond

Greta Griffith ♦ Atlanta

Nick Stellakis ♦ Boston

Jonathan Kim ♦ Charlotte

Jared Grodin ♦ Houston

Neil Kelly ♦ Houston

Alex Young ♦ Los Angeles

Jamie Isani ♦ Miami

Rob Rich ♦ New York

Maya Eckstein ♦ Richmond

Mike Goldman ♦ Richmond

Chip Nunley ♦ Richmond

Ian Band ♦ Washington, DC

Kevin Hull ♦ Washington, DC

CLIENT PARTNERSHIPS

CAPITAL ONE

supporting the National Veterans Legal Services
Program and the DC Bar Pro Bono Center

KOCH

supporting Georgia Justice Project

ATLANTIC UNION BANK

supporting Greater Richmond Bar Foundation

bp

supporting Houston Volunteer Lawyers

ERW RECIPIENTS

ATLANTA ★ Lawrence J. Bracken II, Blake Heyer **AUSTIN** ★ Laine Weatherford
BOSTON ★ Britt E. Anderson, Michael R. Perry, Nicholas D. Stellakis
CHARLOTTE ★ Patrick C. Macher **DALLAS** ★ Fawaz A. Bham, Erin Brown, Braden Dotson, Drake Genna, Jay Kestenbaum, Kathleen Tarbox Muñoz, Emery Sardello, Kathleen J. Wu **HOUSTON** ★ Mary Corinne Archer, Taylor C. Arndt, Joseph Barron, Michael A. Bender, Andrew M. Blasio, Adrianna E. Culbreth, Ross Hill, Ashley Kahn, Sam Kaminsky, Ashley Lewis, Victoria Lioliou, Drew McKay, Leah B. Nommensen, Samantha Gilley Rachlin, Doris Rodríguez, Katrina A. Schydlower, Luke Sherley **LOS ANGELES** ★ Jimmy Bui, Johann Pavri, Alexis Zavala Romero
MIAMI ★ Barry R. Davidson, Jae Lynn Huckaba, Jamie Zysk Isani, Stefan E. Lyman
NEW YORK ★ Nuri K. Aujla, Molly Daugherty, Lucía Falcón, Claudia H. Fendian, Moshe Fogel, Paul J. Greco, Jr., Matthew A. Hayes, Jane Hopwood, Aaseesdeep Kaur, Maeve Malik, Sarah Manor, Inna Pletukhina, Robert A. Rich, Gustavo Rodríguez-Villate, Ross Rubin, James Tsimis, Angelina M. Yearick **RICHMOND** ★ Kate Bauer, Michael J. Bisceglia, Emma Callaghan, Holly E. Cerasano, Matthew P.A. Chriss, Alex Chumbley, Vincent P. D'Amico, Maya M. Eckstein, Kevin S. Elliker, Beau English, Jane M. Geiger, Michael P. Goldman, Allen C. Goolsby, Sevren R. Gourley, Ave Grosenheider, Todd P. Haymore, Johanna Jenkins, M. Christine Klein, Kimberly C. MacLeod, Stephanie E. Meharg, Taylor Anne Moffett, Rachel W. Northup, Lonnie D. Nunley, III, John D. O'Neill, Jr., Natalie Peloquin, Lewis F. Powell III, Maya Ravindran, Robert M. Rolfe, Tammy L. Rucker, Carley Ruival, Emily Spanyer Sanford, Christian Sheets, George P. Sibley, III, Gary E. Thompson, David Tisel, Florian Uffer, Kevin Whitham, Mark W. Wickersham, Brian A. Wright **WASHINGTON, DC** ★ Ian P. Band, Chloe Dupre, Rob Edwards, Kevin E. Gaunt, Blake Grow, Alessandra L. Hylander, Nicole R. Johnson, Suzan Kern, Charles H. Knauss, Lorelie S. Masters, Scott D. McKinney, Madalyn Moore, Erica N. Peterson, Matthew J. Ricciardi, Kelli Regan Rice, Carol L. Schlenker, Jessica G. Yeshman



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