

News

Ryan Bates Media Coverage on *Mt. Lemmon Fire Dist. V. Guido*

November 6, 2018

Ryan Bates speaks to *Bloomberg Law* and the *Society for Human Resource Management* on the Supreme Court's historic *Mt. Lemmon* decision which extends coverage of the Age Discrimination in Employment Act to all public-sector employees regardless of the size of their employer. Ryan notes that age-discrimination claims currently make up 22 percent of all Equal Employment Opportunity Commission (EEOC) claims and expects that such litigation will increase as the workforce ages. He says that despite the tens of thousands of workers effected by *Mt. Lemmon*, "it shouldn't prompt a massive rush to update policies or practices; rather, small state and local governments should simply be mindful that federal age claims can now be brought against them."

Read Firefighters Score Supreme Court Win for Older Public Workers, *Bloomberg Law*, November 6, 2018. (Subscription)

Read Supreme Court Expands ADEA's Application, *Society for Human Resource Management*, November 7, 2018.

Related People



Ryan M. Bates
Partner
+1 202 955 1596
rbates@hunton.com

Media Contact

Lisa Franz

Director of Public Relations

Jeremy Heallen

Public Relations Senior Manager

mediarelations@Hunton.com

These materials have been prepared for informational purposes only and are not legal advice. This information is not intended to create an attorney-client or similar relationship. Case results do not guarantee or predict a similar result in any future case. Unless otherwise noted, attorneys not certified by the Texas Board of Legal Specialization. Hunton Andrews Kurth LLP is a Virginia limited liability partnership. Attorney Advertising.